



Business Intelligence Reporting Analyst

Company Description

Pharos enjoys a growing capacity to be an invaluable resource to those organizations committed to making every print an intelligent decision. To help us, here's one of the positions we're looking for the right person to assume:

Business Intelligence Reporting Analyst

- Work with internal and external customers to analyze large quantities of data and develop reporting templates and models, as well as perform data validation and ad hoc queries
- Perform statistical analysis, data mining, extensive visualization and graphing, and development of new methods of reporting
- Responsible for consulting with clients on business needs, translating needs into analytics/reporting requirements, and interfacing with company and client to ensure successful delivery of client reporting
- Manage the business intelligence, reporting and correspondence scorecards for one or more clients
- Design, deploy and manage a customer benchmark repository
- Create and modify Crystal Reports against SQL databases as per customer requirements
- As needed, strategically design and implement customer facing BI software and systems, including integration with databases and data warehouses including gather requirements, design, and roll out BI solutions to end users and customers
- Design and deliver end-user training and training materials; provide technical support as necessary
- Troubleshoot BI tools, systems, and software; performance-tune these applications as necessary
- Design and implement continuous improvement in the process and quality of our BI operations

Skills

- Ability to understand and work with multiple business data models and interpret data based on business operational functions.
- Advanced knowledge and experience in the development and usage of relational databases.
- Ability to utilize information delivery/report writing tools such as Crystal Reports and Tableau
- Must have strong skills in Microsoft SQL Server 2005/2008.
- The ability to balance between data needs and requirements for action
- Ability to interact with clients and understand business processes and data needs
- Ability to work effectively with persons at all levels in the organization, portraying and explaining data in multiple formats
- Knowledge and skill in Microsoft Office programs (Access, Excel, Powerpoint, Word)
- Ability to be self-directed, make independent judgments and act assertively
- Strong public relations/customer service skills, tact and diplomacy

- Strong verbal and written communication skills
- Ability to develop and analyze complex data sets and understand their significance to the organization
- Minimum 3 years work experience in a variety of technology and solution delivery environments
- Bachelor's Degree preferred
- Ability to travel

Compensation:

Pharos Systems offers competitive salaries commensurate with experience and education, as well as excellent benefits.

Please electronically submit your resume, salary requirements, and at least two references to Pharos Systems International at careers@pharos.com